

OREGON DEPARTMENT OF CORRECTIONS

Connections to Corrections



To promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.

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**On The
Inside**

Pg 2: STM
Pg 3: Toys for Tots
**Pg 4: Employee
Spotlight**
**Pg 5: Canine's
Seminar at SRCI**
Pg 5: WCCF garden
**Pg 6: Organic
Waste at CRCI**
Pg 7: iLearnOregon
**Pg 8: What's New
in PDU**
**Pg 9: CCCF's
Tricycle Race**
**Pg 10: Safety and
Wellness at PRCF**
Pg 11: CISM
**Pg 12: Manage
Holiday Stress**
**Pg 13: Inmate
Movement Work-
group**
**Pg 13: Giving at
SRCI**
**Pg 14– 15: Comings
and Goings**

Director's Message

With the start of the New Year, we want to continue to inform staff of the Department's current and forthcoming budget situation. Governor Kulongoski made his budget recommendations to the legislature on all state agencies' 2009-11 budgets. Please remember that his budget is a recommendation and the legislature will modify and balance the budget in response to both the March and May revenue forecast.

As you can see from the graph on page 16, the Governor's Recommended Budget (GRB) is \$7.3 million greater than the Department's Essential Budget Level (EBL). EBL is the Department's base budget level plus essential packages (like inflation, salary and compensation adjustments, state service charges for insurance and workers compensation, fuel and utilities, etc.). However, we must consider the passage of Measure 57 and the additional inmates that we will need to house beginning in the Spring. If you subtract the Measure 57 funding from the GRB, the Department is left with a beginning deficit of \$73.4 million dollars. Our office, along with the Planning and Budget Office, is working with staff across the state to identify how we will make the necessary budget reductions. Our mission will stay the same, we will continue to run safe and secure institutions and we will continue to strive for returning an offender to the community less likely to commit crime and victimize innocent Oregonians.

Again, if you have any suggestions on how the Department can work more efficiently and save money, please send an email to DOC.Suggestion@doc.state.or.us. Policy Group is tracking and reviewing all suggestions and gathering additional information on which ones to move forward. We have received many great ideas, so keep them coming. Again, thanks for all that you do.

Sincerely,



Director Max Williams



New feature in Security Threat Management Unit Intelligence Bulletins

By Eli Martinez, Special Investigations Unit

You may have noticed a new item in the Security Threat Management Unit's (STM) recent Intelligence Bulletin. We have begun to feature a few inmates who our STM Lieutenants have determined pose a particular threat to the safety and security of our institutions. The feature is called Threat Indicator Profile (TIP). Our purpose is to provide institution staff with a bit of information regarding the type of threat the inmate presents, and the restrictions or modifications imposed upon him in his STM Inmate Management Plan.

With this information on hand, safety in the institution is enhanced, in that there will be more eyes and ears focused on each inmate, holding them accountable for their actions, and ensuring that they adhere to their Inmate Management Plans.

The STM Lieutenants manage caseloads of High Alert Offenders and have the authority to restrict or modify offender privileges to change established behavior patterns. These restricted or modified privileges then become an incentive which the offender can earn back through appropriate behaviors and program compliance. Staff are encouraged to pay particular attention to these inmates and notify institution and/or STM management, should they happen to notice they are not abiding by their Inmate Management Plan.

New STM link/logo to appear on a desktop near you

In an effort to streamline your access to the STM main portal on the U-Drive, SIU Program Analyst Mike Beagen has been working fervently, building a statewide link that will allow you to connect to it directly. The link is modeled after the system that STM Lieutenants Dwight Foote and Claude Schultz designed at SRCI. This shortcut will allow you to gain access to STM information, along with all the Inmate Management Plans presently in use. You will also find the most current Suspected Security Threat Intelligence Report (SSTIR), Predicate Statement forms and e-mail links to contact STM staff.

The link will appear behind the new STM logo (see below). Once you click on the link, you can navigate your way or select a specific institution to view the various Inmate Management Plans of High Alert inmates assigned to those institutions. Or, you can fill out and submit a SSTIR or a Predicate Statement.

The link will appear on your desktop soon after all the kinks have been ironed out.





DOC Employees Give to Toys for Tots



In cooperation with DHS, this year DOC participated in the Marines Toys for Tots Foundation gift give away. Hundreds of TANF (Temporary Assistance for Needy Families) families received gifts for their children that they otherwise wouldn't have been able to provide because of the toy drive.

The goal of the Marines Toys for Tots Foundation is to deliver, through a shiny new toy at Christmas, a message of hope to needy youngsters that will motivate them to grow into responsible, productive, patriotic citizens and community leaders.

The objectives of Toys for Tots are to help needy children experience the joy of Christmas; to play an active role in the development of one of our nation's most valuable natural resources—our children; to unite all members of local communities in a common cause for three months each year during the annual toy collection and distribution campaign; and to contribute to better communities in the future.

Many thanks to staff members Mark Weigel, Shellee Scherr, Felix Vargas and Kati Zandol—the “Elves” who delivered the gifts to DHS. Thanks for continuing to be good examples for all of us!



DOC staff and DHS staff before loading the truck.



The truck full of toys!



OSP employee represents DOC at Police & Fire Games

Robert Blackburn is a CO at OSP and he competed in the Western States Police and Fire Games this summer. His two events were both in Track & Field and they are the M50-54 Long Jump, 1st place 17 feet 4 inches and High Jump, 1st place 5 feet 0 inches. This was Robert's fourteenth Police/Fire Games held throughout the U.S. and Canada. Congratulations Robert!



Robert Blackburn in front of OSP with his gold medals

Robert Blackburn competing in the high jump event

Employee Spotlight – Stacey Gehrman

Hearings Support Specialist Stacey Gehrman has been training dogs since she was ten years old. Her years of experience include instruction in conformation handling, obedience and field training for pointers and retrievers, and training for search and rescue. In addition, Stacey teaches public classes in obedience and puppy socialization and works with the Pacific Northwest Border Collie Rescue and Seattle Purebred Dog Rescue to save neglected, abused or homeless Border Collies.

One of Stacey's latest experiences is working with the Second Chance Shelter to administer the Canine Good Citizen (CGC) test to dogs that have been trained by inmates at SRCI. The CGC is an American Kennel Club program to promote responsible dog ownership in communities across the country.

The shelter provides dogs, that have been abandoned, to the SRCI minimum facility dog training program. The dogs live in kennels at the facility and the inmate handlers train them during the day on a number of basic skills. Once it has been determined that the dog has mastered a set of skills, the dog moves on to the CGC.

For the inmates, when a dog passes the CGC it yields a sense of pride and accomplishment. In addition to all of this, Stacey is a member of the Association of Pet Dog Trainers and the Idaho Capital City Kennel Club for which she also administers CGC evaluations.





Canine Association Seminar held at SRCI

During the week of October 6, 2008 the Oregon Police Canine Association (OPCA) held their 2008 Fall Working Dog Seminar in Ontario. The seminar was sponsored by Malheur County Parole & Probation, Ontario Police Department and the Oregon Department of Corrections. The OPCA holds a seminar in the fall and in the spring. The fall seminar focuses of practical training exercises and the spring seminar focuses on practical training exercises along with class time.

Approximately 120 teams from Oregon, Washington, Idaho and Montana were in attendance. These teams represented municipal, county, parole & probation, and the Department of Corrections. The seminar included training for detection and patrol officers.



Linn County Sheriff's Deputy Matt Rae and Yari

The detection training provided certification testing, scenario based training to include rooms/buildings, open areas, buried finds, commercial and passenger vehicles, airplanes and luggage/parcels. The patrol training included various scenario based trainings. The exercises were held at multiple venues in Ontario, including the SRCI Training Building and Firing Range area.

OPCA President Bruce Kelly from the Hillsboro Police Department shared that "Ontario has been a great place to visit, it is a very nice community and we have had nothing but cooperation for training venues from agencies and areas varying from the Malheur County Fairgrounds, the Ontario Municipal Airport, Snake River Correctional Institution and other venues. We look forward to returning to Ontario for a seminar in the future. This cooperation makes our training sessions very realistic – the more the training is as close to life as possible, the better."

For more information on the Oregon Police Canine Association you can visit their website at: www.opca.com



WCCF's garden, yield to date:

	<u>Lbs.</u>
1. Asst. hot peppers	713
2. Asst. red tomatoes	2,318
3. Green zucchini	1,841
4. Yellow zucchini	642
5. Crook Neck	135
6. Acorn	1,304
7. Butter Cup	315
8. Butter Nut	77
9. Green Habacha	40
10. Blue Hubbard	282
11. Pumpkin	931
12. Giant Pumpkin	493
13. Spinach	147
14. Lettuce	394
15. Mustard greens	11
16. Asst. radishes	409
17. Broccoli	40
18. Lemon cucumbers	547
19. Asst. green cucumbers	1,039
20. Asst. carrots	431
21. Beets	22
22. Bush beans	228
23. Mild peppers	528
24. Cilantro	36
25. Basil	26
26. Garlic	160
27. Turnips	100
28. Snow peas	405
29. Chives	53
30. Strawberries	6
31. Yellow Taxi tomatoes	1,060
32. Red cherry tomatoes	232
33. Yellow cherry tomatoes	72
Total:	15,663



Organic Waste Program at CRCI

In May of 2008, Columbia River Correctional Institution initiated an institution wide comprehensive recycling program. The program is a collaborative effort designed to fully recycle and reuse everything possible, including paper, cardboard, plastics, inmate clothing, shoes, and organic waste.



Cost savings have already been realized since the implementation of this program. Immediate cost savings are through reduction of waste fees and elimination of plastic bag costs. The success of this program depends on the participation of the inmate population. As a result the program has created inmate incentives and new jobs. New recycling jobs are assigned to specific areas such as the kitchen dorms. The goal is to achieve a savings through an investment of equipment, a collaboration of community support, and an environmentally friendly program that will benefit the community and the state's leadership in this area.

Staff Supervision of Recycling Program

The Organic Waste Program involves all areas of the institution. At CRCI the person responsible for the overall recycling program is the Physical Plant Manager. He creates and manages the program using continued recycling education and interventions for both inmates and staff to protect the integrity of the program and create cost savings. He monitors daily reports from recycling facilitators, makes daily spot inspections of the containers, and hires and trains all recycling workers. The Safety & Sanitation Manager performs daily recycling inspections of all areas of the institution. The Food Services Manager is responsible for organic waste recycling, processing recyclable food containers, coordinating storage and transport of all recyclables and performing daily recycling inspections of food services. The Institution Security Manager Oversees security of the recycling program. Facilitates inmate incentives and activities committee for open communication between institution and inmates.

For more information or a site visit to review our program please contact Dale Ahlstrom at 503-280-6646 x 237 or at dale.l.ahlstrom@doc.state.or.us



iLearnOregon – State government’s learning community takes center stage!

Training in Oregon state government has changed due to an initiative sponsored by DASco Human Resource Services Division. "iLearnOregon" is a dynamic online training system to manage basic functions such as course catalogs, registration, enrollment and transcripts. The system also includes more advanced functions such as blogs, content sharing, skill assessments and individual development plans.

iLearnOregon offers much more than administrative functions. The technology lets agencies identify learning needs for learners and organizations. By equipping employees with the knowledge they need to operate at peak performance levels, employees can improve their effectiveness. iLearnOregon will enable agencies to manage their workforce more effectively in an environment of changing needs.

Beyond the convenience of an online system, employees will benefit from iLearnOregon because their learning transcript will follow them throughout their career in state government. Managers will benefit from a variety of reports on enrollments, transcripts and training costs.

The Employment Department and DAS' Statewide Training unit have fully launched the system for all training registrations. In addition, the following agencies have begun preparing for agency-wide use of iLearnOregon later this year or in 2009: Fish and Wildlife, Forestry, Housing, Parks, PERS, OLCC, Revenue and State Fire Marshal.

To date, more than **15,000** users have set up accounts in iLearnOregon. We invite you to take a test drive of the new system now! <https://ilearn.oregon.gov>

Login assistance: The system has generated accounts for many state employees. For these employees, their employee identification number (EIN), found on their pay stub, serves as a temporary user ID and password. However, if an employee is not in the system, simply complete a brief self-registration process to create an account.

For more information, including a number of self-help resources, visit <http://oregon.gov/das/hr/training.shtml>.





What's New in PDU (Professional Development Unit)

Non-traditional Training Alternatives for Evidence Based Practices (EBP)

Interaction and open discussion are central to many learning needs. They are especially critical for people skills training such as interacting with inmates and creative problem solving. For the past six years, DOC has focused on the OAM and staff-inmate interactions. It is important that we do not lose this momentum towards successful offender re-entry. Evidence-Based Practices (EBP), tell us that your interactions with inmates have a powerful influence on their motivation to change. To continue to address this training need, PDU is creating 15 minute mini-lessons, called Training PODS (PDU Optional Delivery System) that can be brought to your work-site for discussion. Currently, PDU is working with a variety of staff to write Training PODS for:

- **Boundary Issues (in partnership with the Policy Group and the ISMs)**
- **Correctional Caseload Management (CCM) Decisions (in partnership with the TSMs)**
- **Evidence Based Practices (EBP)**

The Training PODS may be offered periodically throughout the year during meetings or musters. Alternatively, your institution or functional unit can group a number of the Training PODS and discuss them on shift or in a classroom setting. Each Training PODS will include a Case Scenario, Debriefing Questions, Points for Discussion, Success Stories, Related News Articles and Resources, and Department Expectations.

In addition to providing a series of Training PODS throughout the year, PDU is partnering with the Public Services Division to offer you a number of training related articles in upcoming newsletters and through various e-mails.

We look forward to working with staff to continue to find effective and efficient training to meet your individual needs.

PDU IS MOVING TO A BLENDED TRAINING APPROACH

PDU will meet future training needs using a blended training approach. By taking advantage of new technologies and producing creative alternatives to classroom training we can provide you with effective and cost efficient training. We've designed learning objectives that can be individualized and completed throughout the year or as needed, rather than in 40 hour blocks. We'll continue to work with your institution or functional unit to determine the best way to get this training to you. This training approach will be in the form of:

- E-learning
- Mini-lessons
- Self-study guides
- News articles
- WebEx (a Web conferencing and collaboration tool)
- Traditional classroom delivery

To keep you up to date with the many changes and advancements happening in PDU, we will feature articles in upcoming newsletters on the following topics:

- Non-traditional Training Alternatives (included in this newsletter)
- Use of Force Training and Instructor Certification
- Specialized Classroom Training
- E-Learning
- iLearnOregon (an Enterprise Learning Management System)
- Individualized or Team Training Needs
- Additional Training Support



As we all work through these challenging times, please continue to contact any member of PDU with your training needs and we will do our best to work within our resources and authority to meet them.



CCCF 1st Annual Managers' Tricycle Race

To invigorate this year's Charitable Fund Drive (CFD) at CCCF, the CFD committee – led by Lynn Hust, Mailroom Technician – held the 1st Annual Managers' Tricycle Race on October 7th. Once the idea for the race was formulated, the CFD committee quickly approached CCCF management staff and found 14 eager volunteers. The committee nicknamed each of the participants and many of them raced in costume:



- Nancy "Drill Sgt." Howton – Superintendent
- Elizabeth "LaCarnage" LaCarney – Security Manager
- Robert "Kung Fu" Powell – Minimum Facility Manager
- Royce "The Intimidator: The Plumber" Marlin – Asst. Superintendent of General Services
- Marsha "Marsha, Marsha, Marsha" McCorkhill – Captain
- Bob "Lock Out, Tag Out" Adams – Safety Manager
- Dean "Mongo" McNulty – Intake Administrator
- Jana "Jana Rama the Bedazzler" Wong – Supervising Exe. Assistant
- Maureen "The Healer" Showalter – Health Services Office Manager
- Gunner "Mr. Clean" Browning – Transition Services Manager
- Ray "Flaming Raymond" Hetlage – Captain
- Rob "The Calculator" Persson – OISC Administrator
- Julie "The Educator" Kopet – Education Director
- Forrest "Pedal Forrest, Pedal" Lyons – Physical Plant Manager



All staff members had the opportunity to handicap riders of their choice. For each \$5 donated, a pound of sand was added to that particular manager's tricycle. The managers then had the opportunity to raise funds to have weight taken away and added to another manager's tricycle.

Amid cheers from CCCF staff, the managers competed on a track of about 400 yards round-trip. The goal was to ride one length of the track, circle a post, and then return to the starting line. There were three heats: ladies, men and mixed. The winner of each heat then had the chance to ride for the championship. CCCF Security Manager Elizabeth LaCarney was the champion, winning with a flourish and receiving a giant chocolate chip cookie as her prize. The winners of each heat received a mini-traffic cone and all riders got homemade chocolate chip cookies.



The best part of the event was that it raised \$1,884 for Practical Parenting of Curry County. Everyone had so much fun that some of the managers are already planning for next year. Great job to the CFD Committee as well as to all the managers who participated!



Safety & Wellness at Powder River Correctional Facility

By Russ Armstrong, PRCF's Safety Manager

Powder River Correctional Facility (PRCF) is one of the smaller institutions in the state with just 278 beds – 178 of which belong to the New Directions Alternative Incarceration Program (AIP). PRCF is focused on drug and alcohol treatment as well as addressing criminal thinking and behaviors.

An inmate's 14-16 hour day of structured activity may include intensive drug and alcohol treatment, life skills development, work assignments and education. Having 178 inmates enrolled in AIP and the other 100 inmates placed in the new Treatment Readiness unit requires some ingenuity in covering all necessary internal and external work functions, in addition to programming requirements.

The Treatment Readiness unit allows PRCF to incorporate programming modules that allow us to monitor inmates' initiative, pre-contemplation and motivation to change their behaviors, prior to entering the AIP program. While a large portion of our contract staff provide the primary evidence-based programming, we all play an integral part in breaking the cycle of crime and addiction. By working together, sharing the same pro-social messages with inmates, promoting healthy decision-making and habits, we can help inmates with a successful re-entry into their communities, which ultimately produces healthier families and reduces victimization.

Although we are a minimum custody facility, we are focusing increasingly on the safety aspect of our staff and inmates through Emergency Preparedness (EP). We continually strive to improve our EP planning in order to ensure a safe working/living environment for everyone at the institution. As many of us have witnessed, emergencies can occur at any time and at any institution.

PRCF has a "safety first" history, with a Worker's Compensation record of 1294 consecutive days without a time loss injury to staff; our current record is 192 consecutive days without a time loss injury. We work together with staff and our safety committee to address safety issues and concerns immediately. Safety is everyone's responsibility, and we promote a behavioral-based, pro-active approach of taking ownership and responsibility for your own safety by being aware of environmental hazards.

Due to an increase in staff, we are addressing parking lot hazards with a parking lot expansion project. This includes an exchange of services with our ODOT partners to add more parking spaces and frequently apply de-icer to the lot to help reduce inclement weather slips and falls, which are responsible for over 50% of our claims annually.

In the wellness arena, the Baker County area has been deeply involved and enveloped in the mosquito problem and West Nile Virus. This issue has affected our staff and inmates, along with internal and external work crews. We're providing repellent and contracting with pest control specialists locally and out of state to provide relief from these critters.

PRCF's weekly Wellness Information reminders provide health, wellness and nutritional information to staff and inmates (via the inmate newsletter) on various topics. Staff members contribute to the subject matter by sharing their own experiences, techniques and tips on health and wellness. Staff members also take the opportunity to walk the inmate track during count times (their break periods) as part of their dedication to their health and well being. PEBB, via Wellness 2000, just completed their health screenings at Powder River with great participation and appreciation by all.



Critical Incident Stress Management

By Joleen Linder and Gerald Butler

Most of us have heard of the Tactical Emergency Response Team (TERT) and the Crisis Negotiation Team (CNT), but have you heard about the other team that is also a part of Emergency Preparedness?

It is called by many different names, but the official name at Snake River Correctional Institution is Critical Incident Stress Management (CISM). Members of CISM are more commonly known as Peer Supporters.

CISM is a carefully structured program in which team members are professionally trained to provide support for fellow staff and their families. This support is confidential and provided without judgment. CISM is a nationally and internationally recognized organization that has been called upon to assist the survivors, families, friends and responders in many of the recent disasters that this country has experienced, including September 11th, Hurricane Katrina and the San Francisco earthquake.

Peer Support Team members receive basic through advanced training; each course consists of one week of classroom training and situational scenarios that become increasingly more difficult. Team members are trained in active listening, suicide prevention, stress management, individual counseling, group counseling, line of duty death, and family issues.

The CISM team is made up of a Team Leader, an Assistant Team Leader and several team members (the number depends on the number of staff and volunteers at the institution). Any team member can be asked to provide support to fellow staff and their families if necessary. If you are not comfortable with the team member who initially speaks with you, we will always provide a list of CISM team members so you can choose a member with whom you are comfortable working.

If you find yourself in a situation that you feel you just can't handle by your self and you want to talk to someone, please contact one of your Peer Support Team members. The service is provided at no cost. If CISM cannot help you, we can refer you to appropriate agencies that can provide you assistance. The team members are not psychotherapists but they can provide good care to help you take care of yourself.

Anytime someone talks to a Peer Support member, it is completely confidential. ORS 181.860 provides that "Any communication made by a participant or counselor in a peer support counseling session conducted by a law enforcement agency or by an emergency services provider for public safety personnel or emergency services personnel, and any oral or written information conveyed in the peer support counseling session, is confidential and may not be disclosed by any person participating in the peer support counseling session."

However, this section does not apply to:

- Any threat of suicide or homicide made by a participant in a peer support counseling session, or any information conveyed in a peer support counseling session relating to a threat of suicide or homicide;
- Any information relating to abuse of children or of the elderly, or other information that is required to be reported by law; or
- Any admission of criminal conduct.

Please feel comfortable to call on one of your Peer Support Team members. Sometimes talking is the best way to gain a new perspective on what is happening and you may just find that you can see the light at the end of the tunnel.



12 Tips to Prevent Holiday Stress and Depression

1. **Acknowledge your feelings.** If a loved one has recently died or you aren't able to be with your loved ones, realize that it's normal to feel sadness or grief. It's OK now and then to take time just to cry or express your feelings. You can't force yourself to be happy just because it's the holiday season.
2. **Seek support.** If you feel isolated or down, seek out family members and friends, or community, religious or social services. They can offer support and companionship. Consider volunteering at a community or religious function. Getting involved and helping others can lift your spirits and broaden your friendships. Also, enlist support for organizing holiday gatherings, as well as meal preparation and cleanup. You don't have to go it alone. Don't be a martyr.
3. **Be realistic.** As families change and grow, traditions and rituals often change as well. Hold on to those you can and want to. But accept that you may have to let go of others. For example, if your adult children and grandchildren can't all gather at your house as usual, find new ways to celebrate together from afar, such as sharing pictures, e-mails or videotapes.
4. **Set differences aside.** Try to accept family members and friends as they are, even if they don't live up to all your expectations. Practice forgiveness. Set aside grievances until a more appropriate time for discussion. With stress and activity levels high, the holidays might not be conducive to making quality time for relationships. And be understanding if others get upset or distressed when something goes awry. Chances are they're feeling the effects of holiday stress and depression, too.
5. **Stick to a budget.** Before you go shopping, decide how much money you can afford to spend on gifts and other items. Then be sure to stick to your budget. If you don't, you could feel anxious and tense for months afterward as you struggle to pay the bills. Don't try to buy happiness with an avalanche of gifts. Donate to a charity in someone's name, give homemade gifts or start a family gift exchange.
6. **Plan ahead.** Set aside specific days for shopping, baking, visiting friends and other activities. Plan your menus and then make one big food-shopping trip. That'll help prevent a last-minute scramble to buy forgotten ingredients — and you'll have time to make another pie, if the first one's a flop. Expect travel delays, especially if you're flying.
7. **Learn to say no.** Believe it or not, people will understand if you can't do certain projects or activities. If you say yes only to what you really want to do, you'll avoid feeling resentful, bitter and overwhelmed. If it's really not possible to say no when your boss asks you to work overtime, try to remove something else from your agenda to make up for the lost time.
8. **Don't abandon healthy habits.** Don't let the holidays become a dietary free-for-all. Some indulgence is OK, but overindulgence only adds to your stress and guilt. Have a healthy snack before holiday parties so that you don't go overboard on sweets, cheese or drinks. Continue to get plenty of sleep and schedule time for physical activity.
9. **Take a breather.** Make some time for yourself. Spending just 15 minutes alone, without distractions, may refresh you enough to handle everything you need to do. Steal away to a quiet place, even if it's to the bathroom for a few moments of solitude. Take a walk at night and stargaze. Listen to soothing music. Find something that reduces stress by clearing your mind, slowing your breathing and restoring inner calm.
10. **Rethink resolutions.** Resolutions can set you up for failure if they're unrealistic. Don't resolve to change your whole life to make up for past excess. Instead, try to return to basic, healthy lifestyle routines. Set smaller, more specific goals with a reasonable time frame. Choose only those resolutions that help you feel valuable and that provide more than only fleeting moments of happiness.
11. **Forget about perfection.** Holiday TV specials are filled with happy endings. But in real life, people don't usually resolve problems within an hour or two. Something always comes up. You may get stuck late at the office and miss your daughter's school play, your sister may dredge up an old argument, your partner may burn the cookies, and your mother may criticize how you're raising the kids. All in the same day. Accept imperfections in yourself and in others.
12. **Seek professional help if you need it.** Despite your best efforts, you may find yourself feeling persistently sad or anxious, plagued by physical complaints, unable to sleep, irritable and hopeless, and unable to face routine chores. If these feelings last for several weeks, talk to your doctor or a mental health professional. You may have depression.



Update on Inmate Movement Workgroup

The five workgroups, that met November 6, 2008 for the Director's Summit on Inmate Movement have continued to meet and discuss the issues identified at the Summit. One of the key issues that the group is addressing is inmate transfers. The workgroups overall goal of is to create an efficient and cost effective system for moving inmates from Intake through their incarceration cycle to the locations they need to be to get the services and programming that they need. The workgroups are on target to complete their individual efforts, which will be combined into one recommended plan for the Policy Group to consider early in February.

Their tasks focus on the following areas:

- Define each institution's specific mission
- Create institutional case planning that begins with the OCP. The inmate's correctional programming would be coordinated by the counselor who would serve as the case manager.
- Define inmate transfers, when and why they occur, and who would have 1206 authority.
- Identify special housing requirements for the Department; the number and location of Disciplinary Segregation Unit beds, Administrative Segregation Beds etc.
- Identify and manage customer service and stakeholder impacts.

As information is available, you will be informed as to the effects on individual institutions and programs

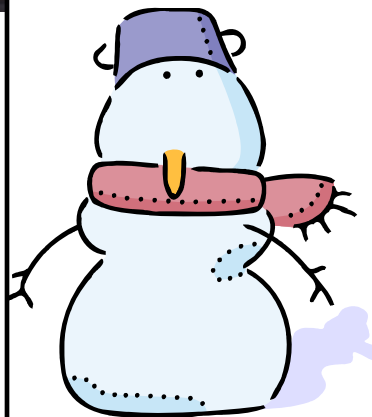
SRCI Helps the Boys & Girls Club



The Boys & Girls Club of the Western Treasure Valley received a \$500 donation from Snake River Correctional Institution inmates and staff Tuesday afternoon. (From left) Andres Campos, Harvey Anthony Caron, Mark James, SRCI Superintendent Mark Nooth, BGWTV Executive Director Sunny Haynes, BGWTV Program Director Kristi Wherry and Malheur Commission on Children and Families Management Assistant Angie Uptmor.



HAPPY HOLIDAYS!





Comings and Goings

New Hire

<u>Name</u>	<u>Institution/Unit</u>
HOWARD, AARON R	Information Systems
OWEN, REBECCA E	TRCI Health Services
JOHNSON, ROBERT A	OSP Physical Plant
JOHNSON, SEAN O	CCCF Security
BALDWIN, MICHELLE M	CCCF CTS
SAVAGE, BRADLEE K	SCI Physical Plant
NOACK, LINDSAY C	CCCF Security
ALVARADO, VICTOR HUGO	MCCF Security
CARPENTER, PATTI L	DRCI Health Services
JUAREZ, VICENTE L	EOCI Security
RUSSELL, DUDLEY LEE	SCI Physical Plant
BRAUN, MARGARET J	Research
BAILEY, KAREN	TRCI Health Services
STEELE, JENNIFER A	CCCF Security
ROSE JR, EDWARD V	OSP General Security
HUMPHREYS, MATHEW E	OSP General Security
WALTHER, BRADLEY K	OSP General Security
OBERFOELL, THOMAS D	OSP General Security
NUNEZ, JENNIFER L	OSP General Security
RAINES, MICHAEL J	OSP General Security
SZILAGYI, JULIUS M	EOCI Security
EVANS, STEVEN L	SCI Physical Plant
COATES, LISA M	CCCF Health Services - Medical
BENNEFIELD, STEPHANIE	DRCI Health Services
WILSON, RICHARD C	CCCF Security
HUMMELL, JED STEWART	EOCI Security
PETERSON, SHANNON M	OSP CTS SMU
SWIFT, ROGER T	CCCF Security
IVERSON, ANGELA G	CCCF Security
BAKER, CHRISTOPHER J	CCCF Security
LESTER, AARON B	CCCF Security
CIOTA, ELLIOTT K	CCCF Security
GLOR, BRUCE M	CCCF Security

<u>Name</u>	<u>Institution/Unit</u>
SLOTHOWER, JASON A	EOCI Security
FIATTARONE, MELISSA A	MCCF Security
FREERKSEN, JOSHUA E	SCCI Program
DOLGIN, BORIS	OSCI Food Services
JOHNSON, MORGAN M	CCCF Security
CHILDRESS, EDWARD R	CCCF Security
STRICKER, LACEY M	CCCF Security
WRIGHT, PAUL G	CCCF Security
WELTER, ERIC E	CCCF Security
RICH, BRANDON M	CCCF Security
JENSEN, ELLEN E	OSP CTS SMU
MIRANDA, PATRICIA A	SCI Security
JARVIS, CRYSTAL MARIE	OSP General Security
CALLAHAN, CLAYTON J	CCCF Security
THOMPSON, CAROL	CCCF Health Services - Medical
COMSTOCK, KENNETH W	SCCI Security
TURNER, TRISHA E	TRCI Health Services
COOPER-FRANKLIN, MARY	SRCI Security
LAY, DANIEL J	SCCI Security
BALDWIN, CRAIG A	EOCI Security
SINGLETON, MEGAN L	WCCF General Security
MCCALL, WILLIAM L	Wireless Communications
NEWELL, MICHELLE	CCCF Health Services - Medical
MOORE, BETTY E	SRCI Mail Processing Center
HAYS, TRAVIS J	OSP General Security
THOL, CHANNA J	OSP General Security
ANDERSON, BRITON	CCCF Health Services - Medical
VAN NESS, TAMMY J	SRCI Security
WOODLAND, JEREMY D	SRCI Security



Comings and Goings

Promotion

HARBAUGH, AMY	OSP General Security
TAVERA, FRANCISCO	OSP Recreation
COVEN, KIMBERLY S	OSP General Security
WHALEN, AIMEE	EOCI Security
RUBY, CARLA JO	OSP General Security
BOUCHIE, ANNETTE	OSP CTS SMU
RODRIGUEZ, JAIME	OSP Recreation
SHIPMAN, ANGELIKA M	OSP General Security
GRIFFIN, TERESA R	SRCI Health Services
LEARY, LAURA M	OSP General Security
INGERSOLL, EDWIN	TRCI Security Staff
MILLIGAN, SHAWN	TRCI Security Staff
JEMMETT, TRENT	TRCI Security Staff
COURSEY, RICHARD B	EOCI Admin
LYTTON, GREGORY	TRCI Security Staff
FOX, CARLA	TRCI Security Staff

Retirement

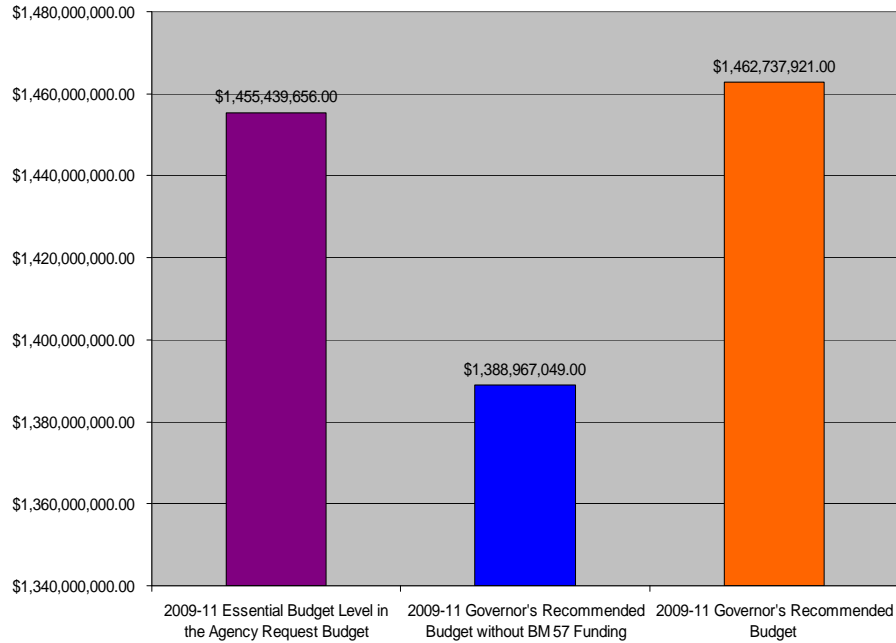
NOLAND, SHIRLEY A	OSPM Security
LUKRICH, JOHN	SRCI Physical Plant
DEONIER, SUSAN D	SRCI Program Services Complex 1
DEENIN, STEVEN L	OSP General Security
DUNN, DAVID	Purchasing & Contracts
FORBES, JEFF E	OSP General Security

Reemployment

CUELLAR, ANGELENE M	SRCI SMU
OGDEN, MERLY L	OSP General Security
ROUSE, RONALD J	SRCI Security

Military Leave

HAZEN, ALBERT	SRCI Security
JOST, THOMAS A	SRCI Security
CRUSE, CORNELL I	CCCF Security
BORDEN, RON	CCCF Religious
GEDUSKY, JOHN B	CRCI Security
FRANKS, MICHAEL D	SRCI Security
MITCHELL, MICHAEL	CCCF Security



Connections to Corrections

Oregon Department of Corrections

Max Williams, Director

Mitch Morrow, Deputy Director

For more information, to submit story ideas or to write an article, please contact Jennifer Black at (503) 945-9426 or e-mail: jennifer.black@doc.state.or.us.

The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.