

OREGON DEPARTMENT OF CORRECTIONS

Connections to Corrections



To promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.

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Directors' Message

Normally, following a legislative session, we usually can happily anticipate some downtime before we gear back up in preparation for the next budget cycle. But this year is definitely an exception.

As you know, we have quite a few challenges ahead of us as a result of legislative decisions. I wrote to you earlier about some of the changes associated with the phase in of Measure 57 and the 30% earned time. With the 30% earned time, DOC is charged with implementing those requirements within a very short time period – 60 days.

Many of you are involved with that work and I want to let you know that your work is appreciated.

I have the utmost confidence in our ability to anticipate solutions and work together to achieve the necessary results.

As we continue to work within a challenging budget situation, certain restrictions will remain in place. For example, conversations are already occurring with the Superintendents and DOC leadership about how we will thoughtfully take action on some very necessary hires. As we make decisions along these lines, we will share them with you as soon as possible.

One of the challenges that I am excited to meet is the Basic Correctional Officer training at DOC. I know that this has been a topic of many conversations this session and I want you to know that I have every expectation that the DOC training will provide the caliber of training that we need to ensure our officers are safe and well-prepared to take on their responsibilities.

Sincerely,

Max Williams
Director

Mitch Morrow
Deputy Director



Director Max Williams



DOC honors staff at 2009 statewide awards

More than 100 staff members, contractors and volunteers of DOC were honored for their outstanding work at awards ceremonies held throughout the state in honor of National Correctional Employees Week, May 3 to 9.

“Although we could not gather together in a single location this year to hold our annual awards ceremony, we still wanted to honor the excellent work done by so many people who have meaningfully contributed to the Department in some way during the past year,” said DOC Director Max Williams.

Individuals and teams from around the state were honored in 16 award categories as follows.

Officer of the Year

Officer Daniel Bain
SRCI



Officer of the Year Daniel Bain

Employee of the Year

Dennis Wallace—Supply
Specialist
CDC

Manager of the Year

Hank Harris—Release
Services Manager
Transitional Services
Division

Contractor of the Year

Kathy Inscore—Student Record Secretary
Blue Mountain Community College

OCE Employee of the Year

Janet Thompson—Production Coordinator
TRCI Upholstery
Shop

Amos Reed Award

Brian Belleque—
Superintendent
OSP

Outstanding Citizen Award

Douglas Daskalos—
SUMMIT Program



Employee of the Year Dennis Wallace with Max Williams, Mitch Morrow and Tami Dohrman.

Cheryl Donahoo—Umpqua Humane Society
Karen Yeakley—PRCF Advisory Committee

Comm. Corrections Outstanding Service

Karen Caskey—Founder
Welcome Home Oregon,
Josephine County

Outstanding Volunteers Dr. Mohamed Siala—Salem institutions

Rev. Willard & Kathy
Loewen—Salem institutions
and CCCF

Gary Fisher—CCCF

New Directions Education

Project Board (Bonnie

Douglas, Mardel James-

Bose, Roberta Lewis, Doug

Jerome, Beth Condon, Larry Nye, Evelyn

Hanks)—EOCI

Lifesaving Awards

Officer Steven Perrine—CCCF

Sgt. Storme Newsom—CCCF

Officer Harvey Smath—CRCI

Cpl. Marin Malley—CRCI

Sgt. William Kephart—CRCI

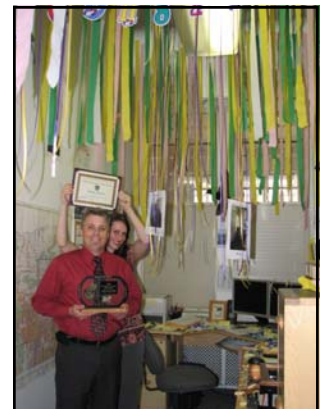
Sgt. James Olson—CRCI

Officer Michelle Hubbard—OSCI

Officer Ervin Battin—OSCI

Officer John Mynatt—OSP

Officer Rick Miller—OSP



Manager of the Year Hank Harris with Heidi Steward in Hank's decorated office.



Continued from Page 2

Cpl. Robert Blackburn—OSP
 Officer Jeffrey Stephenson—OSP
 Cpl. Kevin Coons—OSP
 Officer Johnny Hawkins—OSP
 Sgt. Jason Rogerson—SCCI
 Sgt. Joe Davidson—SCI
 Officer Robert Guillemain—SCI
 Officer Edward Jackson—SCI
 Health Services Tech. Wendy Whitchurch—SCI
 Officer Jason Miller—WCCF
 Sgt. Ramona Winters—WCCF
 Officer Breanna Reyes—WCCF
 Officer Lorraine Bingham—WCCF
 Lieutenant Daniel Mackey—WCCF

Outstanding Service Awards

Physical Plant Carpenter Joe Wise—EOCI
 Sgt. Gary Alves—OSCI
 Cpl. Gustavo Rodriguez—OSCI
 Officer Scott Dwyer—OSCI
 Officer Perry Ruggeri—OSCI
 Officer Nick McCleskey—OSCI
 Cpl. Carl Gabba—OSCI
 Sgt. Sam Welling—OSCI
 Lt. Tammy Norton—OSCI
 Assistant Superintendent Steve Franke—SRCI
 Exec. Support Specialist Marcy Fenicottero—SRCI
 PIO Amber Campbell—SRCI
 Human Resources Assistant Jana Wilson—SRCI
 Physical Plant Employee Dean Anderson—SRCI

Award of Merit

Officer Mark Lewin—OSCI
 Officer Tracy Cox—OSCI
 Officer Isidro Valenzuela—OSCI
 Sgt. Alvin Delacruz—OSCI
 Officer Nathan Aldred—SRCI
 Officer Freddy Ponce—SRCI
 Officer Ben Hinton—SRCI
 Officer Randy Gilbertson—SRCI
 Officer Doug Fletcher—SRCI
 Officer Paul Serrano—SRCI
 Officer Jim Smith—SRCI
 Officer Dinease Wagner—SRCI
 Physical Plant Manager Steve Mitchell—OSP
 Officer Don Soto—OSP

Officer Mike Hannon—OSP

Award of Valor

Counselor Karen McManmon—CCCF
 Sgt. LeRue Edwards—CCCF
 Sgt. Ryan Jordan—CCCF
 Cpl. Robert Carrillo—CCCF
 Sgt. Mike Asboe—CRCI
 Officer Kari McKee—CRCI
 Officer Stacey Kleier—CRCI
 Officer Bryan Branstetter—EOCI
 Officer Matt Humphreys—OSP
 Officer John Mynatt—OSP
 Officer Rick Miller—OSP
 Lt. James Taylor—SRCI
 Officer Randy Allison—SRCI
 Officer Dinease Wagner—SRCI
 Officer Freddy Ponce—SRCI
 Cpl. Dan Banke—TRCI

Humanitarian Award

Counselor Robert Curry—CRCI
 Officer David Davies—OSCI

Sustainability Award

Physical Plant Manager Dale Ahlstrom—CRCI
 Facility Energy Technician Mike Austin—EOCI
 WCCF Design Team—Doug Young, Bobbi Burton,
 Eric Manus, Karla Baker, Sherm Radtke, Rachael
 Halstead-Jeffreys and Ed Foster

Director's Award

Bill Hoefel—Health
 Services Administrator
 John Koreski—Former
 Asst. Director-Gen. Svcs.
 Lt. Tammy Norton—OSCI
 Officer Doug Fletcher—
 SRCI
 Officer Nathan Aldred—SRCI
 Officer Randy Gilbertson—SRCI
 Officer Ben Hinton—SRCI
 Officer Freddy Ponce—SRCI
 Budget Office—Nathan Allen, Martha McDaniel,
 Liz Mill, Sally Bellatty, Kristi Minto and James
 Brand



DOC budget office.



CCCF safety manager receives national award

The American Society of Safety Engineers (ASSE) recently announced Bob Adams, CCCF Safety Manager as a recipient of its North American Occupational Safety and Health (NAOSH) Champion Award. Bob received this prestigious award for going above and beyond to make the 2009 NAOSH Week and the May 6th Occupational Safety and Health Professional Day (OSHP) a success.

NAOSH Week occurs every year during the first full week of May. The intent is to raise awareness about occupational safety, health and the environment. During NAOSH Week, ASSE members and partners develop and implement activities to promote occupational safety and health. In the past few years, the United States Congress has passed a resolution supporting NAOSH Week, OSHP, and safety practitioners who work to prevent accidents, injuries and occupational diseases.

In addition, each year ASSE sponsors its "Safety-on-the-Job" poster contest for ASSE members' children, grandchildren, nieces and nephews. Bob was instrumental in implementing the poster contest for DOC.

Congratulations Bob! Your dedication to safety and wellness ensures we all work in a safe place.



CCCF Safety Manager Bob Adams

DOC safety poster contest winner receives award

In the January/February edition of Connections to Corrections we announced that Hayley Lemens, daughter of EOCI Food Services Manager Tom Lemens, won the North American Occupational Safety and Health (NAOSH) National Poster Contest for the age group of 11 to 12.



Hayley, accompanied by her mom, recently traveled to Washington D.C. for the NAOSH Week kick-off events to receive her award. In addition to receiving a \$1,000 savings bond, Hayley's poster has been displayed in Washington D.C. and Orlando, Fla., and her design was printed on the 2009 NAOSH poster.

You can view pictures from the NAOSH kick-off event at <http://www.asse.org/newsroom/naosh09/photo-gallery.php>. Congratulations Hayley. DOC is proud of you.

Hayley Lemens accepting the savings bond for her winning design from the 11 to 12 age group.



DOC Intelligence Unit

Intelligence information is only good if it is shared with those who can put it to use. With the implementation of the Security Threat Management (STM) Unit, the Department also authorized the establishment of an Intelligence Section to support the Department via STM. The Intelligence Unit is located in Salem. The Intelligence Section's goal is to "SSTIR" (suspected security threat intelligence report) staff and encourage them to share that information which is pertinent to keeping us all safe.

Today the Intelligence Section consists of Eli Martinez, Intelligence Analyst; Jane Moffitt, Inspector 2/ Intel Officer; Steve White, Inspector 2/ Intelligence Officer and Randy Everitt Inspector 3/ Intelligence Lead. The Intelligence Section incorporates inmate phones, SSTIR information and raw intelligence forwarded by staff from all institutions. Information gathered assists the Department in predicting events and identifying situations involving inmates that may put our staff, the institutions and the inmates at risk.

Communication is key to the design of the Intel Section Office. With an open communication environment, staff can hear each other and add valuable information. The section meets twice each day to share the latest intel. The office is equipped with projectors used for new intelligence reports (SSTIRS) to be reviewed in real time and to compare inmate photos to related data. In this side-by-side process, staff can readily make meaningful connections and uses that information to help predict and identify risky activity in our institutions.



One of the keys to the success of this effort are DOC employees. *The team meets to go over the latest intel*
The Intelligence Unit will communicate back to an employee directly regarding intelligence that is developed as a result of a SSTIR report. Any staff member has access to the intelligence information being gathered by the section. Request information via your OIC or STM Lt and the section will provide you with any pertinent information that has been gathered statewide. The Intelligence Section can also provide support by offering phone monitoring and mail watches when institution resources are limited.

Eli Martinez says about his unit "The STM SSTIRs are not all about gangs or gang activity. Their purpose is to allow staff to document/report intelligence or threatening behavior, some of which may not even rise to the level of misconduct, but may be the missing link to something that is occurring on a larger scale. We need to get the message to ALL staff that the SSTIR is a tool for them to use to enhance overall safety in our institutions, and they are encouraged to use them routinely."

For questions or more information, please contact Randy Everitt at (503) 945-0936 or e-mail: randy.l.everitt@doc.state.or.us.



DOC participates in Relay for Life

Relay for Life, a signature activity for The American Cancer Society, is an annual 24-hour event. Each of the participating teams has at least one member moving (walking, running, or even skipping) on the track from the beginning of the event all the way through to the end. The Relay for Life is a fundraising event to fight cancer and raise awareness of cancer prevention and treatment. Many DOC sites participated in this year's Relay.



OSCI team

Over 400 EOICI inmates participated, raising just under \$1,000. Friends and family members of these inmates helped raise \$300, making their combined total around \$1,300. Inmates walked 1,350 miles during their three yard times on June 13th.

DOC's Polk County Team included about 35 staff members, friends and family from AOCE, OSP/OSPM, Oregon Correctional Officers Association (OCCOA), and Correctional Peace Officers Foundation (COPF). Total raised was about \$1,800 from their Relay held on May 15/16 at Independence Riverview Park.



Polk County Team

OSCI joined the June 19/20 Relay. TEAM DOC started their fundraising ventures six months ago and grew to 60 walking members. Deputy Director Mitch Morrow also attended the opening ceremonies. Inmates helped raise money by crocheting afghans and hats. TEAM DOC raised \$3,200 to help find a cure.

CCCF participated in the Relay for Life for the second year on June 19/20. The team consisted of 8 staff members and their families, raising \$500. The efforts continue to raise money, their goal is to raise \$1,500 by August; the deadline for submission to the Relay.

SRCI team included staff, friends and family that participated on June 12/13. The team is continuing their efforts to raise funds for the August deadline. The ODOC Honor Guard was proud to present at the Closing Ceremony in Ontario.

Thank you to all that participated and support those who walked. Almost everyone has been touched by a family member or knows someone who has battled the fight of their lives. Your efforts have raised \$6,800 and the number is still climbing.



SRCI team



DOC's Paul Peloquin rides 1,100 miles

Paul Peloquin set out to raise money for the Shelly's House by riding his Yamaha FJR just over 1,100 miles to all 14 Oregon prisons in one day. The ride began on June 19, 2009 at 3 a.m. at SCCI and ended at 11:57 p.m. at WCCF that same day.

The benefit for the Shelley's House was a Governor's sanctioned event for the Sesquicentennial Celebration, Oregon's 150th birthday.

Paul is a Training and Development Specialist in the Professional Development Unit of DOC. Paul also serves as Treasurer of PRISM, Inc., sponsor of Shelly's House. For almost a decade now, he has participated in endurance rides across the country.

Shelly's House, located in Salem, is a transitional drug-free housing unit for up to 16 women offenders supervised by Marion County. The women in the house are required to attend drug/alcohol recovery program activities, seek employment, and work towards recovery and self sufficiency. The average length of stay is approximately six months. A monthly cost of expenses to keep the house running will range around \$1,400.



EOCI staff greeting Paul

The ride itself went as planned, uneventful for the most part. However; he was caught in a rain storm east of Portland, where just over an inch of rain fell that day. Paul was greeted at the entrance of several institutions with signs and people cheering him on.

Paul's Two Wheels for Transition Ride has raised about \$2,600 so far, and contributions are still rolling in. To donate, please visit: <http://www.twowheelsfortransition.org/Home.htm>.



How to protect your sleep

As we squeeze more into our days-work, families, gym, full social calendars, and longer commutes-we're becoming more sleep-deprived, which can cause problems on the job or during the ride home. Here are a few helpful tips to help you get that well deserved sleep.

If you work the night shift:

- Give yourself a quiet, completely dark, comfortable day-sleep environment with no distractions.
- Try to get two three-to four-hour blocks of sleep during the day before work.
- Learn to catnap. Take a short 20-30 minutes of time with eyes closed, situated in a comfortable resting position. You do not have to sleep to get the benefit of a catnap.



General tips:

- Set a bed time and stick to it.
- Exercising in the morning increases alertness, this can help with your commute and overall energy during the day.
- Avoid eating sugary food or caffeine, especially before bed.

Changes in health insurance for 2010

Starting January 1, 2010, Regence BlueCross BlueShield will no longer be an insurance option in the state benefit program. The Public Employees' Benefit Board (PEBB) will take over the role of insurer for the statewide plan.

The main difference you will see? The name on your insurance card will change. Beyond that, you shouldn't notice much change at all and you will still receive quality health care benefits. If you are enrolled in The Kaiser Permanente HMO or Providence Choice plans, there will be no change.

It is reported that more than 95% of all healthcare providers currently used by state employees are already in the network. To find out if your provider is currently in the network, go to <http://www.oregon.gov/sites/DAS/PEBB/StatewidePortalPage.page>.

In the past, if there were no changes to your insurance options, you did not need to re-enroll. PEBB is planning for open enrollment in October. PEBB will continue to keep you updated as re-enrollment actions will be necessary.

For more information on the 2010 healthcare plans, please visit <http://www.oregon.gov/DAS/PEBB/docs/PDF/2009/BoardNews/2010HealthcarePlansQA.pdf>.



<http://www.oregon.gov/DAS/PEBB/>



12 steps to increase overall health

You can train yourself and achieve improved wellness by following tips in these dozen areas

By [Jonathan Klane, M.S.Ed., CIH, CHMM, CET](#) Apr 01, 2009

Both wellness and workplace occupational health and safety (OHS) have benefits to employees and employers alike. While both can be implemented separately, there are proven additional benefits to combining the two programs into one overall Employee Health, Safety, and Wellness (HSW) Program where the total is greater than the sum of the parts. Combine your efforts in these 12 areas and enjoy improved wellness.

Let's start with areas where this works. Here are a dozen aspects of OHS where combining wellness just makes perfect sense.

- 1. Obesity and ergonomics/cancers:** Studies show that people who are overweight or obese (O/O) are more likely to have ergonomics problems and are more likely to have greater worker's compensation (WC) claims. Also, people who are O/O are more likely to get cancer, including breast, colon, lung, prostate, and others. Dump the pounds and lower your cancer and ergonomics risks.
- 2. Smoking and ergonomics, carbon monoxide, and asbestos:** Studies have shown that smokers tend to have more ergonomics problems. Smokers also have higher levels of carbon monoxide (CO) gas in their blood. This puts smokers at greater risk of CO poisoning, depending on the level in their blood. OSHA Region 1 (the Northeast) investigated a fatality many years ago where a worker died of CO poisoning from a combination of three sources: CO from fork trucks, CO from smoking, and CO (in the blood) from methylene chloride (MeCl) exposure. MeCl, a common part of paint strippers, metabolizes in the body into CO. While none of the three sources individually was enough to be fatal, the combination of all three was enough. Smokers are 50-92 times more likely than non-smokers to get lung cancer from asbestos. Stop smoking to cut your risk of dying from other causes (in addition to tobacco).
- 3. Fitness and ergonomics:** Fitness level and ergonomics are related—as one goes up, the other goes down (and vice versa). Because fitness "counts" .
- 4. Job activity level and prostate cancer:** Job activity level and prostate cancer are also related (as one goes up, the other goes down). So men need to be more active in their jobs to cut prostate cancer risk. Get up and walk around more if you work in an office. Take the stairs. Park farther away. Lots of little activities add up and do make a difference.
- 5. Exposures off and on the job—*asbestos, CO, solvents, acids/bases, sensitizers, lead:*** It's pretty obvious. There are many chemicals and other hazardous substances that you can be exposed to at home and off the job. Asbestos in older homes, CO from our vehicles (and other combustion sources), solvents in cleaners and degreasers, acids and bases in cleaners; the list goes on and on.
- 6. Healthy foods at work and obesity and cancers:** We eat at least one meal at work, often two, and sometimes even all three in a day. Nutritional needs are at least one-half of the O/O problem in the United States. We tend to eat whatever is readily available to us, regardless of its nutritional value and our willpower. O/O is linked to several cancers and other chronic and costly health issues (diabetes, metabolic syndrome, heart disease, etc.).



Continued from page 9

7. Driving safety: Without even counting fatal accidents during normal work commutes, driving is the leading cause of work related fatalities. Whatever we can do to drive safer, the better.

8. Genetic link to diseases and target organs of chemicals: There is a great saying: "Your genes load the gun—the environment pulls the trigger." For many of us, the gun is already loaded. We have heart disease, high blood pressure, various cancers, etc. in our gene pool, and so it's even more important for us to avoid environmental factors that are linked to those diseases. Some environmental triggers are the chemicals and other hazardous substances we're exposed to at work and off the job. Chemicals typically "target" certain organs; that is, they cause damage to specific organs. These "target organs" vary between chemicals. Some examples include asbestos, silica, and many mineral dusts, which target the lungs and respiratory system. Acetone and other solvents target the brain, central nervous system (CNS), skin, etc. Methylene chloride is also linked to the blood system and the liver (causing cancer). Benzene is linked to the blood system and causes leukemia. Lead has many target organs, including the brain and CNS, heart, kidneys, liver, and reproductive system (making it a "teratogen"). Look for this information on Material Safety Data Sheets, too.

9. Stress: Work-related stress is a common factor in employee surveys and complaints. The effects of stress on the body are many and varied. These include mental health, obesity, the gastrointestinal (GI) system, heart, endocrine system, tooth and gum disease, and diabetes, to name a few. Reducing stress (both at home and at work) is an obvious way to reduce health problems and complaints. Worker complaints about stress are often tied to a lack of control over their work and workload. If you're feeling stressed out (at work or home), ask about your company's employee assistance plan (EAP).

10. Home safety and work safety: More accidents occur off the job than on the job, and that's just to workers. It does not include non-workers (e.g., children and the elderly or infirmed). These accidents account for 25 percent more lost time than on-the-job accidents, too. Focusing solely on work-related accidents is getting at less than half of the problem and causes.

11. Behavior-based safety and lifestyle changes: We are such creatures of habit, and many of us would attest to the cliché, "old habits are hard to break." Whether they are safety-related habits at work (e.g., wearing my respirator) or personal health-related habits (e.g., eating a lot of fried foods), they impact our overall health and safety.

12. Urban myths/Internet hoaxes: We all get them: an e-mail that warns us of some unknown hazard and implores us to forward it immediately to everyone in our address book. Of course, we also get them at our homes from well-meaning friends. The next time you get one, check it out first (before forwarding it) at www.snopes.com or other urban legend sites. Certainly, there are other areas where this makes sense. More studies will undoubtedly continue to demonstrate the overlap between work and home life and the obvious benefits of combining the two together. For now, focus your energies on these "12 tips to workplace (and personal) wellness." Be well!

*This article originally appeared in the April 2009 issue of Occupational Health & Safety.
The DOC—OHS contact is Eunice Hunt.*



Deer Ridge earns top regional engineering honors

The American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE) awarded DLR Group's design of Deer Ridge Correctional Institution (DRCI) two honors in its Region XI Technology Awards program in May. DLR Group received first place in the New Institutional Buildings category and the Ralph Robson Region XI Technology Award for best submission overall. The awards program recognizes projects that add innovation to good design.

"These honors reflect the progressive strategies that our team worked with the client to employ," said DLR Group's engineering leader, Dan Munn. "Innovative programming and design set DRCI apart from other such facilities in providing a secure, humane corrections environment; in operational excellence; and in sustainability for a facility that operates 24/7 every day of the year."

DRCI comprises a minimum and medium security facility, occupying 200 acres on a 453-acre site in Madras. In addition to sustainable strategies for site preservation, water conservation and indoor environmental quality, the project's conservation strategies resulted in energy savings of 37.1% over ASHRAE 90.1 baseline. The signature project engineering innovation was the use of direct and indirect evaporating cooling throughout the facility. With the exception of a few small specialty spaces, there is no refrigerated HVAC cooling on site.

DRCI was also chosen for the 2009 Justice Facilities Review through the American Institute of Architects and received Honorable Mention from the Puget Sound ASHRAE Chapter for their technology awards.



De-stressing your day

Creating a life with less stress requires practicing new ways of living in a busy world. Just as you exercise each day to maintain physical health, try the three following strategies for mental health:

- 1) **Set Boundaries with Technology:** Technology is extremely valuable, but too much of any good thing is a bad thing. Turn off your cell phone or computer for a specified period of time each day to start incorporating healthy boundaries in this area.
- 2) **Learn to Quiet the Mind:** In a world where we are constantly exposed to stimulation, time must be set aside for calming the mind. Try sitting for five minutes at a time and focusing on the breath.
- 3) **Turn Off the TV:** Again too much of a good thing becomes a bad thing. Like other forms of technology too much television is over stimulating and can lead to stressful feelings in the body.



Set and achieve your professional goals

Ask yourself, 'What do you want?' Sounds easy enough, but when it comes down to writing your goals down, it becomes a difficult task. It is not because goals are so hard to establish, but more so because you may lack the motivation or courage to actually pursue your goals. Goal setting is one of life's most difficult responsibilities.

When setting professional goals, keep these guidelines in mind:

- Set specific goals. Setting goals that are vague or too large can result in frustration and discouragement and cause you to give up.
- Make your goals measurable.
- Set a time limit for achieving your goals, otherwise, you'll never see closure, only a long, pointless grind.
- Ask yourself what will satisfy you and make you happy. Self-reflection requires you to face your dreams, fears, limitations and obligations to others.
- Identify which skills you're proficient in and consider whether they can be used elsewhere in the agency.
- Get a clear understanding of the skills, information or assistance you'll need to attain your goals.
- Identify the incremental steps and deadlines involved in attaining your goals.

Motivation is key. Acknowledging your progress, no matter how small or large the achievement, and reward yourself along the way. Be flexible and stay positive, goals will change as you refine your career or as detours occur.

Contact the Cascade Centers Inc for more information: 800-433-2320
www.cascadecenter.com.





Comings and Goings

New Hire

<u>Name</u>	<u>Institution/Unit</u>
Anderson, Paul	Security - TRCI
Bomberger, Rachel	BHS - DRCI
Campbell, Roger	Security - TRCI
Chaney, Sherie	BHS - CCCF
Davis, Darin	Security - EOCI
Dugan, Casey	BHS - CCCF
Galjour, John	Security - EOCI
Gallagher, Randy	Health Services - CCCF
Gill, Tara	Health Services - OSP
Grebner, Thomas	Wireless Communications
Green, Shawn	BHS - SRCI
Guerrero, Rochelle	Health Services - CCCF
Holmes, Thomas	Security - EOCI
Landers, Kymberli	Health Services - WCCF
McMasters, Ryan	Security - TRCI
Miller, Barbara	Security - TRCI
Sava, Robert	BHS - OSP
Sexton, Irene	BHS - OSP
Smith, Colin	Health Services - WCCF
Streight, Patricia	Health Services - OSP
Sutton, Daren	Physical Plant - EOCI
Trott, Stephen	Security - TRCI
Vail, Shawna	BHS - DRCI
Weaver-Myzak, Renee	Health Services - CCCF

Promotion

Freeman, Sheila	Corporal - OSP
Vaafusuaga, Sina	Corporal - EOCI
Wright, Thomas	Security - OSP

Military Leave

Albert, Lance	Security - SRCI
Bell, Owen	Security - TRCI
Bricker, Jon	Salem Transport
Carbajal, Bobby	Security - SRCI
Cunningham, Richard	Security - EOCI
Cutburth, Michael	Security - TRCI
Helton, Kenneth	Food Services - CCCF
Hoschouer, Darren	Douglas Co. Comm. Corrections
Humphrey, Alan	Security - TRCI
Kness, Buck	Food Services - CCCF
Newell, Steven	Security - OSCI
Odell, Marsha	Security - OSP
Reaves, Cecil	Security - OSP
Surette, Robert	Security - SCI
Wilkinson, Eric	Security - SCI

Retirement

Butler, Gerald	Security - SRCI
Crabill, Linda	Security - SRCI
Kishpaugh, William	Security - EOCI
Manell, Gunilla	Fiscal Services - SRCI
Neagle, Daniel	Security - OSCI
Rood, Gale	Security - SRCI



DOC information systems are for work-related purposes only

Recently we have had an increasing number of instances where staff have accessed DOC information systems for non-authorized purposes.

We'd like to remind everyone that our equipment and our databases, like DOC 400, OCIS, and LEDS are only for work-related purposes and not to gain information for personal reasons. Except as outlined in DOC policies 60.1.1 and 60.1.2, utilizing DOC information systems for personal reasons could result in disciplinary action.

Please note that any information in the DOC 400 that you access, or have accessed in the past, can be traced and reviewed at anytime.

If you have any questions regarding the proper use of our equipment and databases, or any other of our workplace tools, please ask your functional unit manager.



Connections to Corrections

Oregon Department of Corrections

Max Williams, Director

Mitch Morrow, Deputy Director

For more information, to submit story ideas or to write an article, please contact Kelli Ketchum at (503) 945-9837 or e-mail: kelli.l.ketchum@doc.state.or.us.

The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.